

Silvercorp Community Relations Policy:

Silvercorp is committed to creating sustainable value in the communities where we operate. We know that building strong community relationships through collaboration and dialogue will establish the trust that is key to identifying mutually beneficial goals. Responsibility for community relations and engagement is at the senior management level.

We will reach out to a wide range of stakeholders who will be affected by the project at every stage of the process. Our goal is to seek win/win solutions that benefit local communities. Our reputation depends on our success.

Silvercorp is committed to:

Engagement with Local Communities:

We will engage in culturally appropriate dialogue with key stakeholders in local communities at every stage of the project from exploration to mine closure and rehabilitation. Community engagement will enhance Silvercorp's long-term planning ability and allow us to effectively integrate the community's needs throughout the life of the project. We will provide feedback mechanisms to help us better understand our impact on communities and to enable community members to express their thoughts and concerns.

Developing Communications Protocols:

Dedicated Senior Managers will develop community engagement plans to facilitate meaningful and productive dialogue with stakeholders (including Indigenous peoples, local residents, businesses, local governments, unions, and non-governmental organizations) on matters such as land-use, employee recruitment, procurement, and construction of infrastructure.

Minimizing the Impact of Mining Operations on the Community:

To reduce the adverse impacts on local communities caused by our operations, we will conduct environmental and community impact assessments before starting new projects. We will not operate in any environmentally or culturally sensitive areas such as nature reserves and ecologically protected regions (see Silvercorp's Environmental Protection Policy).

Community Development:

We seek to understand local needs and concerns and will strive to develop partnerships and initiatives that generate economic opportunities and wealth for local communities.

- We will give priority to local and regional suppliers for our construction and other procurement needs.
- We will focus our recruitment efforts on attracting local workers.
- We will provide job opportunities to promote local economic development and help local people and enterprises thrive.
- We will provide skills and advanced technology training for local employees.

- Working with all levels of government, we will improve the local infrastructure (roads, water, etc.) necessary for our operations through project investment.

Respecting Local Communities:

We will respect the culture, beliefs, and traditions of the community. We strictly prohibit any business practices that could have a negative impact on local and Indigenous culture and heritage.

We oppose violations of the human rights of local residents by any third-parties. Internally, we will work to reduce the risks of human rights violations from the Company by providing employee human rights protection education. Silvercorp will not tolerate any acts of violence or coercion towards local residents by any party (see Silvercorp's Human Rights Policy).

Consultation with Indigenous Peoples:

We acknowledge the UN Declaration on the Rights of Indigenous Peoples and respect the principles that it embodies including the principle of Free, Prior and Informed Consent (FPIC).

We recognize the unique nature of Indigenous peoples and will engage in meaningful consultation and dialogue with the effective representation and participation of Indigenous communities as applicable. We will assess the cultural, social, and environmental impacts of our operations and will secure free, prior, and informed consent prior to commencing operations on traditional Indigenous lands. We will seek opportunities to support Indigenous participation through employment, training, business development, procurement, and social investment partnerships.

We will avoid operating in areas that require involuntary resettlement of Indigenous peoples.

Dispute Resolution:

In the event that there are disagreements with local stakeholders that cannot be resolved immediately, we will work with local governments to facilitate discussion and the formulation of mutually acceptable solutions.

Scope of application:

Silvercorp's Community Relations Policy applies to Silvercorp Metals Inc. and its subsidiaries. The implementation of this policy is also encouraged among the contractors, suppliers, and their permanent and temporary employees who provide services for Silvercorp Metals Inc.